

CODE OF ETHICS



PREAMBLE:

The Code of Ethics has been adopted by IAHSP® to protect the public, IAHSP® Regional Chapter Members, and IAHSP® International professional standards. Members of IAHSP® Regional Chapters are required to conduct their business in a professional and ethical manner that will gain respect of clients, all Professionally Trained Home Stagers and others in the community. It is the responsibility of every member of the IAHSP® International to comply with the Code of Ethics as defined below.

PROFESSIONALISM:

- Members should be candid and truthful in all professional communications.
- Members shall not undertake any professional responsibility unless qualified and prepared to perform their work competently.
- Members shall not discount their fees to compete with a Chapter member colleague.
- Members shall not interfere with an existing business relationship between a client and any other Chapter member.

INTEGRITY:

- Members shall not endorse or misrepresent an individual known to be unqualified.
- Members shall not solicit, encourage, or support any breach of professionalism or any IAHSP® policy among their peers.
- Members shall not engage in any form of misleading promotional activities or false advertising.
- Members shall not cause injury to the reputation of another member

INTELLECTUAL PROPERTY:

- Members shall use photographs for marketing purposes only with the express written permission of the homeowner and/or the professional photographer, and/or IAHSP® if the pictures have come from the IAHSP® website.
- Members may take credit for their work only.

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CONFLICTS OF INTEREST:

- Members shall not make available nor sell IAHSP® information or any other information intended for members only to any individual or entity (including mailing lists or electronic lists) that could be considered a conflict of interest for IAHSP®.
- Members shall not hold the position of IAHSP® Board Member at the same time they are serving as a board member of any other competing industry association without express written permission from IAHSP® International.

CONTRACTS/AGREEMENTS:

- Members shall honor all business contracts, agreements, and commitments.

CONFIDENTIALITY:

- Members shall not divulge confidential and/or copy-written information from the IAHSP® website or resources from events.

Use of information on the IAHSP® websites are only for IAHSP® members in current standing. IAHSP® members agree to adhere to the ethics standards set forth by their training organization/Staging designation.

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ETHICS:

Conflicts and ethical questions are to be resolved within chapters, with the Chapter President working with members to resolve conflicts.

Renew your commitment to...

Is it truthful?

Is it honorable?

Is it fair?

Is it confidential?

Is it original?

Is it informed?

Is it complete?

Is it beyond reproach?

Does it promote understanding?

Does it benefit others?

Does it reflect well on our local IAHSP® Chapter, and IAHSP® International?

If perceived ethics violations and conflicts cannot be resolved within a Chapter, the Chapter President may bring the issue to the Regional Director and the International IAHSP® Ethics Director for resolution of the issue. Members are urged to keep confidential all matters discussed to preserve reputations of all involved.

The Ethics Director will review written claims and respond to the participants. They will allow participants thirty days to respond to the Ethics Director. All parties are expected to cooperate and facilitate the review process with intent of conflict resolution.

Failure to respond to the committee's request will result in immediate forfeiture of member benefits for a minimum of thirty days.

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Upon completion of the review, the IAHSP® Regional Director and the IAHSP® International Ethics Director will recommend appropriate action to the IAHSP® Chapter President, to Jennie Norris, Chairwoman of IAHSP® International, the President of IAHSP® International, and the IAHSP® Director of Operations.

Action may include informal reprimand, formal reprimand with warning, or temporary or permanent forfeiture of member benefits and the IAHSP® Chapter-sponsored opportunities.

With approval from the above parties the IAHSP® Chapter President will expedite any disciplinary action recommended by the IAHSP® International Ethics Director.

All inquiries remain confidential.

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